midora.

Nurse careers in Germany

A career journey. More than a vacancy.

Preparation guide | Editorial edition: 18 October 2026

Use this document to prepare questions and evidence for your individual route. It is not an exhaustive eligibility assessment, legal or immigration advice, a vacancy, or confirmation of registration. Requirements vary by qualification, regulator, professional title and employer. No universal language score, experience threshold, fee or processing time is asserted.

Start with the right authority

Anerkennung in Deutschland — competent state authority

Official registration starting point

01. Qualification & documents

Use the Recognition Finder to identify the competent authority for your profession and intended location. Recognition is required for regulated professions.

My evidence: _____ Recruiter review: _____

02. Experience & references

Prepare an accurate employment history and referees. Ask the recruiter to confirm the specific role's experience requirements; there is no universal minimum for every job.

My evidence: _____ Recruiter review: _____

03. Language evidence

Confirm accepted language evidence, any exemptions, required scores and validity with your regulator. Track completion only against the route your recruiter has checked.

My evidence: _____ Recruiter review: _____

04. Exams & assessment

Confirm whether an examination, competence assessment, supervised practice or another assessment is required for your individual qualification route.

My evidence: _____ Recruiter review: _____

05. Professional registration

Confirm your registration or licence status with Anerkennung in Deutschland — competent state authority. A submitted application or eligibility letter is not necessarily permission to practise.

My evidence: _____ Recruiter review: _____

06. Employer requirements

Review the published role, interview, references and employer checks with Midora. A checked benchmark does not constitute an offer or hiring decision.

My evidence: _____ Recruiter review: _____

07. Visa & relocation

Confirm the appropriate right-to-work or visa route and relocation documents with the employer and a qualified adviser. Do not book travel until your individual arrangements are confirmed.

My evidence: _____ Recruiter review: _____

Before accepting an offer

Confirm the role, employer, location, pay currency, working hours, supervision, probation, notice terms and relocation responsibilities in writing. Keep professional registration separate from immigration permission. Submit private documents only through the secure recruitment process, never a public channel.

Your next step

Open your live checklist and ask your recruiter to confirm the current official rules for your route. Midora charges applicants no recruitment fees. Regulators and other independent providers may charge separately.

Document and source status

Generated from Midora checklist version 2026-10-07. The edition date records this document update, not a claim that every profession-specific rule or immigration change was revalidated on that date. Open the linked official authority before making an application or paying for an assessment.